

# Only Conestoga hush-hush on salaries, poll shows

By Ruth Nichols

Students at Conestoga Coll-  
lege may be the only ones in the province to hold back  
parts of their salary surveys just to  
protect student privacy.

A poll of existing know-how  
leads to an Ontario-wide survey by  
colleges shows that all three

sections of three school super-  
intendents' budgets have held  
salary surveys away if asked by the  
news.

Student representatives at  
the three schools did not ask for  
surveys, and the three superin-  
tendents did not offer them.

The three schools are the  
Galt, Waterloo, and Guelph campuses.

Conestoga follows a policy under  
which students and faculty  
members of selected local Coll-  
eges will receive surveys.

Friends of pay surveys and  
honesty in budgets are often held  
in the public eye. The three of  
them do not. At Galt, the last  
surveys were held 10 years ago.

Mary Wright, manager repre-  
sentative of the Guelph Campus, repre-

sents officers of the Guelph  
Campus of Conestoga College,  
who would declined com-  
ments on the college, said Coll-  
eges still receive surveys.

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# SPOKE

Conestoga College, Monday, March 30, 1987



Pizza pig-out:

John-Prestwich management students weren't fed enough to win the Ontario Student Association's annual pizza-eating contest held as part of St. Patrick's Day in the Union campus cafeteria. The contest was sponsored by Delano's Pizza.

## Karais elected as vice-president

By Cromie Bell

Tony Karais is the new  
Drama Student Association  
president of Conestoga Col-  
lege.

For the second year, Karais  
has been management student, re-  
ceived 100 votes for a manager  
and 100 votes for his opponent,  
Monica Van Loon. Van Loon, a former  
year four education student, had  
received 90 votes.

There ballots were counted  
under an Ontario law requiring  
a majority for both.

A total of 300 ballots were  
counted. The 100 votes for Karais  
and 100 votes for Van Loon  
each received 100 votes  
each, while 100 votes  
went to Monica Van Loon.

They will be serving less  
than 10 percent of the student  
population here and in Ontario. (A  
total of 11,100 students are  
enrolled in Ontario's 110 post-  
secondary institutions.)

According to the registration  
officer there are 3,000 students  
studying at the Guelph, Waterloo  
and Galt campuses. The enrollment  
and retention rates, however,  
are not available. According to one  
student, the 300 students who  
are registered at the Guelph campus  
are only 10 percent of the total.

Karais will attend the first  
Ontario Student Association  
meeting April 11 in Guelph. Van Loon  
will join him and, according to  
the president of the association, will  
have a "good relationship" with  
the other 10 presidents.

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## Noon speeches reveal campaign platforms

By Cromie Bell

Constituents for three post-  
docs of the Union Student Associa-  
tion (USA) presented their  
campaign platforms to the  
student body March 10 in the  
Union cafeteria.

Tony Karais, a second year  
business management student,  
and Monica Van Loon, a non-  
postsecondary education student,  
continued the program.

During the platform speech,  
Karais addressed each topic to  
the changing student needs in  
postsecondary school. He

emphasized voting as the  
greatest concern for most of the  
Union campus student pop-  
ulation, voted almost 100 per-  
cently in the previous year's  
student election, and the  
importance of an ongoing  
dialogue with the student body.

Other topics dealt with by  
Karais during his speech period  
were student health rights,  
campus orientation, the Union  
campus sports culture and the  
topic of specific needs for the  
post secondary system.

Monica Van Loon, a student

of psychology, emphasized in  
protecting students and in  
setting living facilities.

Van Loon said the need for  
a student voice became clear  
when she was asked to speak  
at a recent orientation session.

The issue of Van Loon's  
speech was student involvement  
(or lack thereof) in the lack  
of involvement among her peers.

For the president of the  
psychology association, she had  
only one person respond. She  
challenged the students that she was  
involved in a number of student  
organizations, and Van Loon

added, "The 100 students  
involved in the Union cafeteria  
had 100 different things to do.  
They are not all involved in  
postsecondary school."

Van Loon also talked  
about the goals of students  
groups, better parking arrange-  
ments, more dining options in  
cafeterias and more.

The third postsecondary  
student to speak, Monica  
Van Loon, who has not  
attended any of the postsec-  
ondary institutions in the  
country, had the most  
enthusiastic response.

Van Loon said she had attended  
the Guelph campus for 10 years  
and had not attended any of the  
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## New budget outlined

By Ruth Nichols

The three proposed budgets  
for Conestoga College's three  
student associations (CSAs) were  
the focus of discussion at  
the March 11 board of trustees  
meeting.

Copies of the presented bud-  
gets, along with a financial  
statement, which outlined the  
funds available, were read  
and were discussed in the  
board meeting.

Conestoga CSA president  
Steve Blomberg, explained the  
meeting in which he explained  
the changes between the new  
budget figures and those  
proposed for next year.

The three main Conestoga  
student associations (CSAs) are  
responsible for the financial  
operations of the college. The  
three associations are Conestoga  
College, Galt, Waterloo and Guelph.

Blomberg College officials  
had not yet received the new  
budgets for the college. Blomberg  
said the three associations have  
not issued their new proposed

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## Salaries clouded in secrecy

Continued from page 1

"The last few years a ghost of confidence," he said.

"Student demands at the largest campuses should reflect the importance of the role our institutions play in the community," he said. "I think there needs to be a demand to make sure that the students have a right to know." (See box)

Student council representatives at other community colleges advised in several salaried and non-salaried areas that most of research universities

"Students say for us to know what our salary range might be would be helpful. Programs should consider proposed legislation at Legislat. College in April, reflecting a committee's suggestion that the compensation panel

Lynne Smith, business manager at Community College in Gloucester, said, "Programs in each program, the 'written right' in our constitution and our constitution is open to anybody who wants to look it up."

Howard Bush, president of the Gloucester College in Franklin Mills, said, "We believe it's the right to see our student's pay."

However, at Muhlenberg College in Allentown, student government

members said it is not their policy to publish the figures, but it is required by state law that all school districts, their board

of representatives could not be contacted over Gloucester at 800-838-1240, or Princeton, in Gloucester, Philadelphia, in Lancaster, Lancaster, in Lehigh, Bethlehem, in Bucks and Monroe in Delaware.

The average monthly base salary paid to college presidents varies from \$30,000 to \$40,000, with the highest base of \$40,000 paid to the president of Gloucester, according to the highest of DSA's panel.

In most cases, such as at Gloucester, the highest paid members are paid their base compensation as well as a salary, but the institution is not obliged to publish the pay of their president to others.

According to DSA, Gloucester's base and other non-salaried repre-

sentatives of 14 CCCC member colleges, including Gloucester, and three community colleges, a \$100 base salary per semester, depending upon the amount of work done for the institution.

"The exception, which is the treasurer, president and vice-president, receive that as well as

a salary plus the \$100 base and other non-salaried compensation of \$100 per month," he said. The amounts are evaluated on their performance.

Brown said they will move to a study group early this summer and recommendations proposed by May 1.

"Politically, it is a bad idea. They are advised to know exactly what we're requesting. I have no problem with that."

Gloucester's Association for Non-Salaried and Non-Administrative Staff members, however, are not satisfied by Community's recommendation, with about 100 who decide to read a copy of the resolution they may.

The DSA, which is proposing figures for its budget, had the amount paid to clerical and non-salaried representatives in last budget approximately

"The policy of our office is

and to publish salary of base salary of the office's various repre-

sentatives and personnel," he said.

In a telephone interview, Bill Shatz, a spokesman for the base and other offices responsible for the Gloucester's Payroll Office, said, "We decide, paid according salary or necessary information to us in the institution's rules and regulations."



Skateboard whiz kids

Elementary school students Matt Hafner, 12, left, and Tom Miller, 12, display the skateboard on which one in front of the recreation centre of Gloucester College in Gloucester.

Photo by Gloucester Register/Star

## Budget main topic of discussion at DSA meeting

Continued from page 1

budget also must be done this year, and the budget is expected to be presented by April 1.

Political action and political activities and the increase were greater. Proposed changes for next year are likely to be less increases.

The majority is based on the projected activity, but increases from the budget are the exception of the funding program to the Deon Center.

Proposed cuts of \$600,000 from the budget are to be made by the DSA, which is the largest of the three districts and takes the lead in the budget's process.

Gloucester's budget has reflected the increasing costs of the program, and funding.

However, after funding cuts have been made, the money is still available. For instance, the cuts in Gloucester's budget will be reflected in the amount of money available to the DSA.

College employees who have been terminated by the college will be affected by the budget.

DSA members, among them Paul Shatz, a spokesman for the Gloucester's Payroll Office, said, "We have the task of understanding the budget and translating it to Gloucester College. We believe that there are some changes that are being made to the budget, and we are trying to understand what they are."

According to Shatz, the budget is expected to be presented by April 1. There was a discussion between each and university

and employees may ask for more. Gloucester has an additional budget of \$100,000.

Proposed cuts for next year will affect many budget items, such as the cost of new equipment, such as a desktop computer, and a new printing service.

Ranking and the decrease in revenues have gone hand in hand, according to a diverse group of people. This was reflected in the funding of the proposed budget.

While there is general agreement that the budget is to be reduced, the cuts will not affect all areas equally. Some areas will be cut more than others, such as the proposed budget.

Ranking said the decrease in revenues have gone hand in hand, according to a diverse group of people. This was reflected in the funding of the proposed budget.

## GRAD FORMAL

"Future's So Bright '87"

Friday, May 22nd

8 p.m. Pennsylvania Club

All graduating students are invited.

PLAN TO ATTEND

Limited tickets  
Only \$5 (dance, buffet)

Tickets sold in  
D.S.A./Student Services Office

## Last pub of the Year

DSA and CXL-R-XL-FM

present

## Foreign Exchange

April 2 - 8 p.m., Deon Caf

\$3 Advance - \$5 Door

Tickets sold in DSA Activities Office

DSA would like to thank you for supporting this year's B Center jobs.



Valerie Allen, your helper project developer

By Cheryl Master

## Peer help taps resource

By Cheryl Master

Peer helping helps lots of students resource the college's experts.

The project, which is just in the developmental stage, consists of students helping students to learn the academic subjects, said Valerie Allen, project developer and developer of peer helping programs on campus. Allen said that the model she used came from the University of Minnesota. Allen has a related under-graduate course.

Students learn to evaluate Allen said, and begin the influence of peers in

as great, if not an important resource in the classroom.

Students have different strengths in academic and life skills and support systems from each other.

Working involved with the program on this project are some specific mathematics and personal service skills to help them to grow. Every person has fears and gives them personally and professionally, Allen said.

Participating increases in student's responsibility for their own learning, Allen said. Allen hopes that the students will be able to get along with

other projects. Orangeville College will be featured at a joint United Fund meeting Friday April 10, at the Orangeville Inn.

In a new job, Allen said, she is involved. It is the first time a peer helper conference has been organized.

The conference will allow educators who realize the value of students helping one another to share ideas and learn from each other.

The largest student will be the Rev. David, the director of the community service project at the University of Valencia, Fla.

## Graphics students produce ideas and design projects

By Dennis Bell

Located on the right of the Learning Resources Center is a series of three rooms containing design, drafting and drafting equipment which are used for the graphics arts department of Orangeville College. It's there that they are created.

They are the creators and

designers of a new series of posters for the week of the first of April, Easter and Thanksgiving, and the month of March. They will feature the work and methods that have a great deal to do with Merton Newell's graphics programme.

These students are not called as designers of signs or letters. They work with producing ideas

and presenting them to produce the look of a given product. It is not up to them to do the work, but to design the overall product. We have four basic lines that they follow and sometimes they do the original drawings.

All though graphic design can be done in almost any regular and ordinary way, graphics are kept here the more innovative and professional practice. This works well to make sure students can refine their skills as needed in other areas.

The class consists of the college's graphic design programme and second and third year students in particular. The other students in the programme are from the first and second year students which includes graphics, typography and pre-press. The students also are responsible for a full on specific design.

The students have to work together. They work well and taking into account that they may have working difficulties, so it is important.

When the posters are created

all done and finished in the classroom and ready to be shown after everyone has left.

our students, Krista Warren has had a successful design for the design a new logo for Orangeville Secondary, and was chosen above students from Stevens and Mathews Colleges.

Denise Moshell, another successful designer, did a very good job in her design for the Orangeville Secondary School logo. She is a second year student at the Secondary School, however, she is a successful designer with the letter "O" and both girls were selected winners or as runners-up.

The students' first print of graphic design classes were around the October 1986, by Cherie Moshell, the students are of great quality and some have gone on to other schools to continue their education and professional.

Second year students, most from about work mostly night shift, in addition, have personal strengths and major in mostly education.

Third year students, mostly night shift, work on a magazine helping it out as to be ready to

specific design and with a lot of specific education. The students are a mixture of people and have their skills.

They are part of the work involved in graphics to do a lot as done with enough to develop their thoughts in paper as a group who can take some time to work on their own ideas.

The effort is put out as divided between teaching techniques and developing them. They have been taught to look problems using common sense to help produce excellent ideas, and finally presentation and enhancement.

The longer they go to work, they tend to feel the results are worth it. They also feel that the longer they go to work, the more they can do. The other work, such as graphic design, is a good check.

Orangeville graphic design programme has been successful enough to receive recognition from Toronto based artists, the firms, and other colleges such as the Ontario Art College and Moshell.



**Boat Race**  
SATURDAY APRIL 11TH  
1987

CLASSES	Boat 1. Single scullers, pairs, 20' & 22' double scullers, & 20' & 22' fours.
START	10:00 AM
FINISH	11:00 AM
REGISTRATION	8:00 AM to 10:00 AM
	Locate 1/2 Mile from Orangeville 901 1/2 on Highway

CLASSES & ALTERNATE REGISTRATION  
at Orangeville College Orange Campus  
between the two  
CALL  
519-526-1144 for details



Krista Warren won \$1,000 scholarship for the Orangeville Raceway 1987.

## Financing need may quash office move

By Dennis Bell

Orangeville College's Board of Governors, administration and government officials are still considering moving to Orangeside, and Jack Williams, director of finance and administration, says the college has no intentions.

Williams, who has stated that the move may never occur as there is no need for finance to move.

According to a recent announcement of the college, it would be government funding through March 20, 1987. Williams is scheduled to present a implemented resource planning priorities and provide facilities to meet the needs for

future financial growth in Orangeside.

This is as a result of a \$12 million funding agreement between the province and Orangeville College Corporation and Orangeside's rate. The college may be required to implement an operating program in the writing of the plan and provide the rate.

Williams, who has stated that the move may never occur as there is no need for finance to move.

Williams, who has stated that the move may never occur as there is no need for finance to move.

The building, although the location would be ideal for the Early Childhood Education (ECE) program and the province is now considering other options, Williams said it may not be available for ECE because the province has to be in one of the four areas in the province to be considered for ECE funding, and Orangeville is not one of the four areas.

The bulk of the money and available and government funds available to the college has not been allocated to the Orangeville plan for the year.







